



1. Code of Conduct

All businesses that provide services to G.R. Manufacturing must commit to the John Deere Code of Conduct as a condition of doing business. A copy of that statement can be found at the following web address, http://www.deere.com/en_US/docs/Corporate/investor_relations/pdf/corporategovernance/suppliercodeofconduct_english.pdf

2. Restricted Materials

G.R. Manufacturing is in compliance with Restricted Material List published by John Deere for John Deere Suppliers. Subsequently each supplier for G.R. Manufacturing is required to adhere to the same standards. A full list of restricted materials can be found at the following web address: <https://jdsupply.deere.com/bannedchemicals>

3. Changes

G.R. Manufacturing shall have the right at any time to make changes in drawings, designs, specifications, materials, packaging, time and place of delivery and method of transportation. If any such changes cause an increase or decrease in the cost, or the time required for the performance, an equitable adjustment shall be made and this agreement shall be modified in writing accordingly. Seller agrees to accept any such changes subject to this paragraph. Should the seller change the process of manufacture or specifications in any manner G.R. Manufacturing will be notified of the change prior to implementation and the seller must obtain approval from G.R. Manufacturing in order to make the change.

4. Change Log

| Document Revision | Description of Change |
|-------------------|-----------------------|
| 0-10-23-14 | Initial Release |